

Applications are now being accepted for the following AGR program Full-Time National Guard Duty (FTNGD) tour under provisions of section 502(f), Title 32, United States Code. Questions concerning this notice may be directed to NGND-DHR-AGR-S at (701) 791-3705 or DSN 791-3705.

**Announcement:** AGR-26-32-OTS  
**MOS/AOC:** Immaterial  
**Position Title:** Helicopter Pilot  
**Para/Lin:** TBD upon selection  
**IPPS-A Position Number:** TBD upon selection  
**Maximum Grade:** O3/CPT  
**Duty Location:** NDARNG Army Aviation Support Facility, Bismarck  
**Selecting Supervisor:** COL Michael Green, Senior Army Aviation Officer, Bismarck

**AREA OF CONSIDERATION:** Current North Dakota Army National Guard Army Aviators O1 through O3 who have successfully completed Army flight school. Pilot-in-Command qualification is not required.

**LENGTH OF TOUR:** This is a One Time Occasional Tour (OTOT) that will start at the earliest convenience of the selecting supervisor/applicant and end on 30 September 2027.

**INSTRUCTIONS FOR APPLYING:** Applicants must forward the documents listed below to arrive at the Human Resource Office (HRO) no later than **1600 hours** on the closing date indicated above. Documents must be scanned in the order as listed below, encrypted and emailed to [ng.nd.ndarng.list.j1-agrm@army.mil](mailto:ng.nd.ndarng.list.j1-agrm@army.mil). Subject line of the email must include the announcement number and the applicant's name.

- **NGB Form 34-1:** Use the form dated 11 Nov 2013, Page 3 must be digitally signed and dated.
- **Resume:** required.
- **Physical Readiness:** from ATIS Training Profile
  - Print to PDF main page of the Job Data Book ([atmc.atis.army.mil/training/djb](http://atmc.atis.army.mil/training/djb))
  - Must have a passing Height/Weight conducted within the last 6 months.
  - Must have a valid passing AFT within 6 months at the time of application.
- **Individual Medical Readiness:** PHA date must be within the last 12 months, HIV must be within 24 months.
- **OERs/Letter of recommendation:** Include three most recent OER's. A letter of recommendation must be submitted on Soldiers who do not have an OER. For Soldiers that have OERs, letters of recommendation are optional.
- **DA Form 5016:** Current Annual Statement from IPPSA

### **Helicopter Pilot**

1. **INTRODUCTION:** This position is located in Army Aviation Support Facility of the Army National Guard under the AGR program. The purpose of this position is to serve as the Helicopter Pilot.
2. **DUTIES AND RESPONSIBILITIES:** Duties include:
  - Perform preflight weather analysis, route and altitude selections, alternate airport selection, fuel, cargo and passenger load computations, selection of refueling stops, preflight inspections, flight plan filing.
  - Incorporates precision, non-precision, and GPS route navigation and instrument approaches in all mission planning and must be knowledgeable in all aspects of their operations.

- Maintains and studies current and complete files of aeronautical publications, navigation charts, instrument approach procedures, and air traffic control procedures.
- Pilot will possess competency in all aviation matters that will encompass safety as the number one priority, demonstrate a consistent mature judgment and maintain a high degree of pilot proficiency for conducting flight missions under visual flight rules (VFR) and instrument flight rules (IFR).
- Flights may be performed with a combination of day, night, and night vision goggle (NVG) operations under both favorable and unfavorable environmental conditions (fog, sleet, ice, rain, snow, high winds, low ceilings) over both favorable and unfavorable terrain (mountains, water, desert, swamp, forest) which may require a transfer from IFR condition to marginal VFR condition for landing at remote locations.
- Locations may include a combination of confined areas with unfavorable terrain and obstacles and high altitude requiring an in-depth performance planning for take-off and landings under heavy load conditions.
- Flights could be conducted with a combination of unfavorable weather conditions, over unfavorable terrain or water at both low altitude and slow air speed, at maximum gross weight, which are outside the recommended flight envelopes for safe flight and/or involve the use of techniques employed to avoid detection, and often entail prolonged periods of flying. Such flights, maintenance test flights, and low-level flights are such that a safe emergency landing would be difficult and would require a very high degree of pilot skill. Pilot will adhere to existing Army flight regulations and Federal Aviation Administration (FAA) regulations.

**3. AGR PROGRAM INITIAL ENTRY REQUIREMENTS:** Applicants must meet the following requirements:

- Must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, Chapter 3, conducted within 12 months prior to initial entry into the AGR program. The PHA may be conducted at an active military medical treatment facility, an ARNG medical unit, US Army Reserve medical unit, or a civilian medical facility. Applicants with P3 or P4 profiles must meet the standards of AR 600-60 prior to accession.
- Human Immune Deficiency Virus (HIV) testing for all Soldiers will be completed within 24 months prior to initial entry.
- Drug screening will be accomplished within 15 days within initial entry.
- All AGR Soldiers will sign the OTOT Certificate of Agreement and Understanding prior to being ordered to FTNGD in the AGR program.
- Must have at least 3 years remaining on their current enlistment on the first day of their AGR tour.
- Must have completed initial entry training before submitting an application for the AGR vacancy.
- Must meet AFT and weight control standards per FM 7-22 and AR 600-9 prior to initial entry.
- Must be able to serve at least 3 years on FTNGD status prior to completing 18 years of Active Federal Service (AFS) and/or the date of mandatory removal from an active status based on age or service.
- Must possess the grade equal to, or below, that authorized for the AGR duty position and have the potential to become qualified in the specialty authorized for the AGR duty position within 12 months of the date of assignment.
- Soldiers whose records are flagged are ineligible for entry into the AGR program until the flag is lifted.
- Must possess or obtain a security clearance required by the position for which applying (NGR 604-10).
- Selectees will be approved by the Adjutant General or his designated representative.

The North Dakota National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this position irrespective of race, color, religion, age, national origin, sex, political affiliation, or marital status. Questions, contact (701) 791-3668.

You, the applicant, are responsible for the completion and turn-in of your application, all contents, and attachments. The HRO is not responsible to inform you that your packet is incomplete. However, the Human Resource Office is available during normal working hours to review your application. Once the vacancy announcement has closed, no further amendments/attachments may be added to the application.

**Applications on non-selected applicants will not be returned and will not be transferred to another vacancy file. A new application must be submitted for each vacancy.**

**APPLICATION PACKETS THAT DO NOT INCLUDE ALL REQUIRED ITEMS WILL NOT BE CONSIDERED AND NOT RETURNED.**

**REMEMBER TO KEEP A COPY OF YOUR APPLICATION.**