

NORTH DAKOTA AIR NATIONAL GUARD
ACTIVE GUARD RESERVE (AGR)
POSITION VACANCY ANNOUNCEMENT

Human Resource Office
North Dakota Army National Guard
P.O. Box 5511
Bismarck, ND 58506-5511

119th Wing/HR Office
North Dakota Air National Guard
1400 32nd Ave North
Fargo, ND 58102-1051

Announcement Number: ANG 26-49

Type: Permanent Temporary

Temporary funding assigned, position expected to become permanent.

Position Title: Bomber Combat Systems
Officer (2 Pos)

Location: Minot AFB, ND

Rank: Maj

Open Date: 22 April 2026

Position Number: 0116280434, 0116280534

Close Date: 15 July 2026

Selecting Official: Col Lee Teigen, Commander, 119th Operations Group

Area of Consideration:

Current enlisted members of the NDANG or those eligible to become members of the NDANG.

Compatibility: 12B3X

Review AFOCD (April 2026) for Entry Requirements

~Applicants do not need to be currently assigned to this career field to be considered for this position. Compatibility requirements must be met, or a specific plan will be developed upon selection.

****REFER TO DAFECD/DAFOCD FOR SPECIFIC MANDATORY AFSC REQUIREMENTS****

****APPLICANTS WITH A 92/9T PAFSC WILL NOT BE ACCEPTED****

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Access Requirement –AGR Application Site

Applicants must have access to the AGR SharePoint site to view vacancy announcements and submit applications. If you do not currently have access, you must request access prior to applying.

How To Request Access

1. Navigate to the AGR SharePoint site: ([NDANG SharePoint Site](#))
2. Select "Request Access" on the page
3. Enter your information and submit your request
4. You will receive an email notification once access has been granted

NOTE: Access is not automatic. Applicants are responsible for requesting access in advance of the application closing date. If you experience technical difficulties please contact MSgt Ashlynn Wendel (ashlynn.wendel@us.af.mil).

How to Apply:

Some announcements may require additional documents (e.g., resume, cover letter, certificates, EPBs). Always review each announcement carefully.

Required Documents:

- Report of Individual Person (RIP) from vMPF
- NGB Form 34-1
- Fitness Report

How to Submit an AGR Application

1. Click here for detailed application instructions: ([How to Apply](#))
2. Go to the AGR SharePoint page and click 'View Open Positions'.
3. Review the job announcement carefully for all requirements.
4. Click 'Submit Application' and upload your combined PDF. ([Submit Application](#))
5. Verify your email is correct—this is how you will be contacted

SPECIALTY SUMMARY:

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Performs duties of navigator, electronic warfare officer (EWO), or weapon systems officer (WSO) to accomplish combat, training, and other assigned missions.

Related DoD Occupational Group: 220400.

DUTIES AND RESPONSIBILITIES:

- Plans and prepares for mission. Reviews mission tasking, intelligence, and weather information. Participates in mission planning, preparation and filing of flight plan, and crew briefing. Ensures aircraft is preflighted, inspected, loaded, equipped, and manned for mission.
 - Navigates aircraft to accomplish assigned mission. Operates available navigation systems.
 - Conducts or supervises training of crewmembers. Ensures operational readiness of crew by conducting or supervising mission specific training.
 - Develops plans and policies, monitors operations, and advises commanders.
- Assists commanders and performs staff functions related to this specialty.

SPECIALTY QUALIFICATIONS:

Refer to DAFECD/DAFOCD for specialty qualifications, entry requirements, required training and further duties and responsibilities.

CONDITIONS OF EMPLOYMENT: The initial AGR tour is contingent upon selectee meeting all required standards to include fitness, medical review, security clearance, etc. AGR Members entering full time military duty must be medically qualified IAW DAFMAN 48-123 and the medical standards directory. Individuals must have current physical and dental examination within 12 months prior to entry date, HIV test within the last 6 months. AGR accessions are medically approved by the ND State Air Surgeon (SAS); those on WWD Waiver consideration must be approved by NGB/SGPA office.

Bonus/Incentive recipients: If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full time employment. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour. This vacancy announcement will be for an initial active-duty tour of 6 years OR less. Subsequent tours will be six (6) years or less. Extensions beyond the initial tour will be based on information in ANGI 36-101 and current force management

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procedures. The selected applicant will be placed in Active Guard/Reserve (AGR) military duty status under Title 32 USC Section 502 (f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. The wearing of the appropriate military uniform, prescribed in pertinent regulations is required for the incumbent of this position.

Acceptance of the position constitutes concurrence with these requirements as conditions of employment.

EQUAL OPPORTUNITY: The ND National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, color, religion, age, national origin, sex, political affiliation, membership or non-membership in employee organization or any other non-merit factor.

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