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NORTH DAKOTA AIR NATIONAL GUARD

ACTIVE GUARD RESERVE (AGR)

POSITION VACANCY ANNOUNCEMENT

Human Resource Office
North Dakota Army National Guard
P.O. Box 5511
Bismarck, ND 58506-5511

119th Wing/HR Office
North Dakota Air National Guard
1400 32nd Ave North
Fargo, ND 58102-1051

Announcement Number: ANG 26-64

Type: Permanent ☒ **Temporary** ☐

Position Title: Security Forces Craftsman
Rank: TSgt
Position Number: 1121831

Location: 119th Wing, SFS, Fargo ND
Open Date: 10 July 2026
Close Date: 20 July 2026

Selecting Official: SMSgt Kellynn Zinck, Operations Superintendent

Area of Consideration:

Current enlisted members of the NDANG

Other Qualifications:

✓ Applicants must be minimum rank of SSgt

Compatibility: 3P071

~Applicants must currently possess or have previously held the compatible AFSC to be considered for this position (AFSC in Current Duty Information on RIP).

****REFER TO DAFECD/DAFOCD FOR SPECIFIC MANDATORY AFSC REQUIREMENTS****

****APPLICANTS WITH A 92/9T PAFSC WILL NOT BE ACCEPTED****

How to Apply:

Some announcements may require additional documents (e.g., resume, cover letter, certificates, EPBs). Always review each announcement carefully.

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Required Documents:

- Report of Individual Person (RIP) from vMPF
- NGB Form 34-1
- Fitness Report

How to Submit an AGR Application

1. Click here for detailed application instructions: ([How to Apply](#))
2. Go to the AGR SharePoint page and click 'View Open Positions'.
3. Review the job announcement carefully for all requirements.
4. Click 'Submit Application' and upload your combined PDF. ([Submit Application](#))
5. Verify your email is correct—this is how you will be contacted

SPECIALTY SUMMARY:

Leads, manages, supervises, and performs SF activities supporting two-thirds of the United States' Nuclear Enterprise. SF activities include; weapon system and physical security; law and order; presidential and executive protection; MWD and CATM activities; base defense and area security operations.

DUTIES AND RESPONSIBILITIES:

- Leads, manages, supervises, and performs force protection duties employing up to the use of deadly force to protect personnel and resources. Protects nuclear and conventional weapons systems as well as other critical resources. Performs base defense functions contributing to the force protection mission and presidential executive security. Defends personnel, equipment, and resources from hostile forces throughout the base security zone of military installations. Operates in various austere environments, performs mounted and dismounted individual and team patrol movements, tactical drills, battle procedures, convoys, military operations other than war, antiterrorism duties, and other special duties. Operates communications equipment, vehicles, intrusion detection equipment, individual and crew-served weapons, and other special purpose equipment. Applies Tactical Combat Casualty Care (TCCC) and life-saving procedures as first responders to accident and disaster scenes.
- Provides armed response and controls entry to installations and protection level resources. Detects, detains and reports presence of unauthorized personnel and

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activities and implements security reporting and alerting system. Enforces standards of conduct, discipline, and adherence to laws and directives. Directs vehicle and pedestrian traffic; investigates motor vehicle accidents, minor crimes, and incidents; and operates speed measuring, drug and alcohol, and breath test devices. Secures crime and incident scenes; apprehends and detains suspects; searches persons and property; and collects, seizes, and preserves evidence. Interviews witnesses and suspects obtains sworn statements, and testifies in official judicial proceedings. Participates in contingency operations, aiding disaster and relief efforts.

- Develops plans, policies, procedures, and detailed instructions to implement SF programs. Plans, organizes, and schedules SF activities providing oversight, guidance, and assistance to commanders on the application of physical security and force protection in support of priority resources. Conducts confinement operations, operates pass and registration activities supervises and trains SF augmentees. Employs and utilizes the Incident Management System construct during emergency planning, and response recovery operations. Inspects and evaluates the effectiveness of SF personnel and activities.

- Provides guidance on employment and utilization of MWD teams. Ensures proficiency training and certification standards are maintained. Employs MWDs to support worldwide operations and executive agency requirements including nuclear, Presidential support, federal law enforcement, and national strategic programs. Ensures the health and welfare of MWDs. Trains handlers and canines on all aspects of MWD training. Maintains dog training and usage records and is responsible for storage, handling, and security of drug and explosive training aids.

- Leads, manages, supervises, and implements ground weapons training programs. Controls and safeguards arms, ammunition, and equipment and instructs personnel in ground based weapon systems qualification training. Provides guidance on weapons placement to SF and defense force commanders. Inspects weapons and replaces unserviceable parts and analyzes malfunctions by inspection and serviceability testing. Uses precision gauges, testing instruments, and special tools to adjust parts and operating mechanisms. Function- fires weapons for accuracy and serviceability. Controls and operates firing ranges and associated facilities to include supervising construction and rehabilitation.

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SPECIALTY QUALIFICATIONS:

Refer to DAFECD/DAFOCD for specialty qualifications, entry requirements, required training and further duties and responsibilities.

CONDITIONS OF EMPLOYMENT: The initial AGR tour is contingent upon selectee meeting all required standards to include fitness, medical review, security clearance, etc. AGR Members entering full time military duty must be medically qualified IAW DAFMAN 48-123 and the medical standards directory. Individuals must have current physical and dental examination within 12 months prior to entry date, HIV test within the last 6 months. AGR accessions are medically approved by the ND State Air Surgeon (SAS); those on WWD Waiver consideration must be approved by NGB/SGPA office. Bonus/Incentive recipients: If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full time employment. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour. This vacancy announcement will be for an initial active-duty tour of 6 years OR less. Subsequent tours will be six (6) years or less. Extensions beyond the initial tour will be based on information in ANGI 36-101 and current force management procedures. The selected applicant will be placed in Active Guard/Reserve (AGR) military duty status under Title 32 USC Section 502 (f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. The wearing of the appropriate military uniform, prescribed in pertinent regulations is required for the incumbent of this position.

Acceptance of the position constitutes concurrence with these requirements as conditions of employment.

EQUAL OPPORTUNITY: The ND National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, color, religion, age, national origin, sex, political affiliation, membership or non-membership in employee organization or any other non-merit factor.