

NORTH DAKOTA AIR NATIONAL GUARD
ACTIVE GUARD RESERVE (AGR)
POSITION VACANCY ANNOUNCEMENT

Human Resource Office
North Dakota Army National Guard
P.O. Box 5511
Bismarck, ND 58506-5511

119th Wing/HR Office
North Dakota Air National Guard
1400 32nd Ave North
Fargo, ND 58102-1051

Announcement Number: ANG 26-69

Type: Permanent ☒ **Temporary** ☐

Position Title: Plans and Programs
Rank: Lt Col
Position Number: 11217350

Location: 119th Wing, Fargo ND
Open Date: 21 July 2026
Close Date: 06 August 2026

Selecting Official: Col Jerrad Krapp, Deputy Wing Commander

Area of Consideration:

Current officers of the NDANG

Other Qualifications:

- ✓ Applicants must be minimum rank of Major
- ✓ Applicants must have a TS/SCI Security Clearance

Compatibility: 18X/11U

~Applicants must currently possess or have previously held the compatible AFSC to be considered for this position (AFSC in Current Duty Information on RIP).

****REFER TO DAFECD/DAFOCD FOR SPECIFIC MANDATORY AFSC REQUIREMENTS****

****APPLICANTS WITH A 92/9T PAFSC WILL NOT BE ACCEPTED****

How to Apply:

Some announcements may require additional documents (e.g., resume, cover letter, certificates, EPBs). Always review each announcement carefully.

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Required Documents:

- Report of Individual Person (RIP) from vMPF
- NGB Form 34-1
- Fitness Report

How to Submit an AGR Application

1. Click here for detailed application instructions: ([How to Apply](#))
2. Go to the AGR SharePoint page and click 'View Open Positions'.
3. Review the job announcement carefully for all requirements.
4. Click 'Submit Application' and upload your combined PDF. ([Submit Application](#))
5. Verify your email is correct—this is how you will be contacted

Promotion to a Controlled Grade (E8/E9/O4/O5/O6) is dependent on Controlled Grade Availability

SPECIALTY SUMMARY:

Pilots specialized mission aircraft and commands flight crews to accomplish reconnaissance, surveillance, combat, training, and other missions

DUTIES AND RESPONSIBILITIES:

- Facilitates the planning process, integrates local, state, and HHQ plans, and advises the Wing Commander during plan execution.
- Develops supplements, attachments, or original planning documents related to HHQ Operational Plans (OPLANS), MAJCOM plans and supplements IAW AFI 10-401, and as required.
- Supports, develops, and manages planning and execution requirements. Ensures overall plan development progression and advises the Wing Commander regarding the status of all plans.
- Maintains applicable Wing plans.
- Advises the Wing Commander and staff on the contents of unit and HHQ tasked plans during execution of contingency operations and exercises..
- Ensures XP representation at local, state, and federal planning events that affect the wing.

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- Plans and prepares for mission. Reviews mission tasking, intelligence, and weather information. Supervises mission planning, equipment configuration, and crew briefing.
- Pilots aircraft and commands crew. Operates aircraft controls and equipment. Performs, supervises, or directs navigation, surveillance, reconnaissance, and weapons employment operations.
- Conducts or supervises training of crewmembers. Ensures operational readiness of crew by conducting or supervising mission specific training.
- Develops plans and policies, monitors operations, and advises commanders. Assists commanders and performs staff functions related to this specialty.

SPECIALTY QUALIFICATIONS:

Refer to DAFECD/DAFOCD for specialty qualifications, entry requirements, required training and further duties and responsibilities.

CONDITIONS OF EMPLOYMENT: The initial AGR tour is contingent upon selectee meeting all required standards to include fitness, medical review, security clearance, etc. AGR Members entering full time military duty must be medically qualified IAW DAFMAN 48-123 and the medical standards directory. Individuals must have current physical and dental examination within 12 months prior to entry date, HIV test within the last 6 months. AGR accessions are medically approved by the ND State Air Surgeon (SAS); those on WWD Waiver consideration must be approved by NGB/SGPA office. Bonus/Incentive recipients: If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full time employment. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour. This vacancy announcement will be for an initial active-duty tour of 6 years OR less. Subsequent tours will be six (6) years or less. Extensions beyond the initial tour will be based on information in ANGI 36-101 and current force management procedures. The selected applicant will be placed in Active Guard/Reserve (AGR) military duty status under Title 32 USC Section 502 (f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. The

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wearing of the appropriate military uniform, prescribed in pertinent regulations is required for the incumbent of this position.

Acceptance of the position constitutes concurrence with these requirements as conditions of employment.

EQUAL OPPORTUNITY: The ND National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, color, religion, age, national origin, sex, political affiliation, membership or non-membership in employee organization or any other non-merit factor.

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