NORTH DAKOTA NATIONAL GUARD
2026 No Fear Data

Complaint Activity		Current Fiscal Year Data				2026 Thru 09-30
		1st Qtr	2nd Qtr.	3rd Qtr.	4th Qtr.	
Number of Complaints Filed		0	0	0	0	0
Number of Complainants		0	0	0	0	0
Repeat Filers		0	0	0	0	0

Complaints by Basis	Comparative Data					
	Current Fiscal Year Data					2026 Thru 09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .		1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Race		0	0	0	0	0
Color		0	0	0	0	0
Religion		0	0	0	0	0
Reprisal		0	0	0	0	0
Sex/Orientation		0	0	0	0	0
National Origin		0	0	0	0	0
Equal Pay Act		0	0	0	0	0
Age		0	0	0	0	0
Disability/Pregnancy		0	0	0	0	0
Non-EEO		0	0	0	0	0

Complaints by Issue	Comparative Data	
	Current Fiscal Year Data	

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .		**1st Qtr.**	**2nd Qtr.**	**3rd Qtr.**	**4th Qtr.**	**2026 Thru 09-30**
Appointment/Hire		0	0	0	0	0
Assignment of Duties		0	0	0	0	0
Awards		0	0	0	0	0
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	0
Reprimand		0	0	0	0	0
Removal		0	0	0	0	0
Suspension		0	0	0	0	0
Other		0	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation Appraisal		0	0	0	0	0
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		0	0	0	0	0
Sexual		0	0	0	0	0
Medical Examination		0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0
Promotion/Non-Selection		0	0	0	0	0
Reassignment						
Denied		0	0	0	0	0
Directed		0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0
Reinstatement		0	0	0	0	0
Retirement		0	0	0	0	0
Termination		0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0
Time and Attendance		0	0	0	0	0
Training		0	0	0	0	0
Other		0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by	**Comparative Data**	**2026 Thru 09-30**
	Current Fiscal Year Data	

Status		1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	09-30
Total complaints from previous Fiscal Years		0	0	0	0	
Total Complainants		0	0	0	0	
Number complaints pending						
Investigation		0	0	0	0	
Hearing		0	0	0	0	
Final Action		0	0	0	0	
Appeal with EEOC Office of Federal Operations		0	0	0	0	

Complaint Investigations	Comparative Data					2026 Thru 09-30
	Current Fiscal Year Data					
		1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Pending Complaints Where Investigations Exceeds Required Time Frames		0	0	0	0	

EO/Military Complaint Processing are not applicable to this report.

State Employees Complaint Processing are not applicable to this report.