



# North Dakota Air National Guard

## Active Guard Reserve (AGR) Position Vacancy

### Announcement

**Human Resource Office**  
**North Dakota Army National Guard**  
**P.O. Box 5511**  
**Bismarck, ND 58506-5511**

**Human Resource Office**  
**North Dakota Air National Guard**  
**119th WING/HR**  
**1400 32nd Ave North**  
**Fargo, ND 58102-1051**

**Announcement Number:** ANG 22-13

**Application accepted from:** 21 December 2021    **Closes date:** 10 January 2022

**Position Title & Grade:** All Source Intelligence Analyst, MSgt

**Position Number:** 968148

**Location of Position:** 178 ATKS, Fargo, ND

**Security Clearance:** TS/SCI

**Earliest Fill Date:** ASAP

**Selecting Official:** SMSgt Jeffrey Dahl, Intel Superintendent

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<b>Appointment Factors:</b>	AGR	ENLISTED	PERMANENT	SUPERVISORY
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**Area of Consideration:** Current Enlisted Members of the NDANG  
Must meet the minimum military grade of E-6

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**Compatibility:** 1N0X1

**INDIVIDUAL NEEDS TO BE CURRENTLY ASSIGNED TO THIS CAREER FIELD TO BE CONSIDERED FOR THIS POSITION.**

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**BRIEF DESCRIPTION OF DUTIES:**

Performs/manages intelligence activities/functions including discovering, developing, evaluating, and providing intelligence information.

**DUTIES AND RESPONSIBILITIES:**

Supports all aspects of Air Force operations by discovering, collating, analyzing, evaluating and disseminating intelligence information. Produces all-source intelligence, situation estimates, adversarial nation, terrorist, insurgent threat studies, and other intelligence reports and studies. Advises commanders on force protection and intelligence information for US and Partner Nations.

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Conducts intelligence debriefings of US and allied military personnel involved in combat operations. Prepares mission reports.

Conducts intelligence training. Instructs military personnel on collecting and reporting requirements and procedures, recognition techniques, and assessing offensive and defensive weapon system capabilities. Assists SERE (Survival Evasion Resistance and Escape) and Aircrew Flight Equipment personnel in training personnel recovery and code of conduct, when necessary. Collates intelligence and operations materials, and assembles final products for mission briefing, study, and use.

Produces intelligence materials. Prepares, maintains, and presents intelligence displays, reports and briefings. Discovers, compiles, evaluates, researches, analyzes, and disseminates intelligence information. Establishes intelligence collection requirements. Identifies and establishes unit requirements for intelligence reference materials and maintains intelligence reference files and automated intelligence databases. Uses intelligence automated data systems to store, retrieve, display, and report intelligence information.

Performs support to mission planning and execution. Provides tailored collections planning, threat analysis, and intelligence expertise necessary to develop detailed mission plans for air, space, cyberspace and special operations. Provides current situational awareness and Intelligence, Surveillance and Reconnaissance (ISR) management for the accomplishment of the Air Tasking Order (ATO), Integrated Tasking Order (ITO), Cyber Tasking Order (CTO) or Space Tasking Order (STO). Analyzes intelligence to support military operations. Assists in the performance of, targeting functions to include target development, weaponizing, force application, mission planning, and combat assessment.

Support to Force Protection (FP). Provides FP intelligence support to commanders and their staffs through all source intelligence products and briefings, focusing on human threat capabilities, tactics, trends, courses of action and ongoing threats in the unit's Area of Interest or Area of Responsibility. Analyzes incoming intelligence for FP value and impact. Ensures FP is addressed in current intelligence briefings, pre-mission, and pre-deployment briefings. Provides guidance for unit-level FP-related intelligence external and internal training. Participates in the installation-level Threat Working Group (TWG). Develops realistic human threat scenarios for exercises. Responsible for providing FP for at-home, in-transit, and deployed units.

Assesses vulnerabilities of DoD cyberspace enterprise which could be exploited by adversaries. Systematically assesses data using analytical procedures to document threats, isolate vulnerabilities, identify procedures for minimizing/eliminating vulnerabilities, and recommend Information Operations (IO) techniques to protect telecommunications networks and information.

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#### **SPECIALTY QUALIFICATIONS:**

Knowledge is mandatory of: intelligence organizations and systems; collection and reporting systems, procedures, and methods; intelligence information sources; techniques of identifying, collating, evaluating, and analyzing information; geographical and cultural aspects of foreign countries; current military capabilities and employment tactics of potential enemy offensive and defensive weapon systems; special operations forces tactics; techniques and procedures, and associated equipment, procedures for acquiring, updating, and maintaining intelligence documents, maps, and charts; maps and charts use techniques; graphic, oral, and written intelligence presentation; support to targeting; capabilities and application of respective computer systems; security classification marking and control; US sensor systems; regional physical characteristics relative to radar significance; basic electromagnetic theory; and digital terrain and feature databases. Education. For entry into this specialty, completion of high school or General Education Development equivalency, with courses in speech, journalism, critical thinking, geography, modern world history, statistics, algebra, and geometry are desirable. Training. For award of AFSC 1N031, completion of the All Source Intelligence Apprentice Course is mandatory. For US Space Force, completion of the All Sourced Intelligence Apprentice Course and Space Warfighter Intelligence Formal Unit is mandatory until replaced by new courses as determined by US Space Force.

Other. The following are mandatory as indicated: No speech disorders or noticeable communications deficiencies as defined by AFI 48-123, Medical Examinations and Standards.

**AGR MEMBERS ENTERING ON FULL TIME MILITARY DUTY (ORDERS WHICH ARE 3 OR MORE YEARS) MUST BE MEDICALLY QUALIFIED IAW AFI 48-123 & THE NTHE MEDICAL STANDARDS DIRECTORY. INDIVIDUALS MUST HAVE A CURRENT PHYSICAL AND DENTAL EXAMINATION WITHIN TWELVE (12) MONTHS PRIOR TO ENTRY DATE, HIV TEST WITHIN THE LAST SIX (6) MONTHS, AND CARDIAC RISK INDEX ASSESSMENT FOR PERSONNEL AGE 40 OR OLDER. AGR ACCESSIONS ARE MEDICALLY APPROVED BY THE NORTH DAKOTA STATE AIR SURGEON; THOSE MEMBERS ON WWD WAIVER CONSIDERATION MUST BE APPROVED BY THE NGB/SGPA OFFICE.**

#### **HOW TO APPLY:**

**FAILURE TO PROVIDE REQUIRED DOCUMENTS/ STATEMENTS WILL RESULT IN DISQUALIFICATION. (Required documents are listed below a., b., and c.)**

- a. NGB Form 34-1, Application For Active Guard/Reserve (AGR) Position: completed & **signed**
- b. Report of Individual Person (RIP) from vMPF
- c. Fitness Report within the *past 12 months*, this can be retrieved from the MyFitness site
- d. Additional/Optional Documentation, you **may** attach any additional/**optional** documentation you feel is necessary or that will enhance your possibilities for selection (examples DD Form 214, certificates, diplomas, letters of recommendation, etc.

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Applications must be submitted to the Human Resource Office (HRO) email inbox NO LATER THAN midnight on the closing date. HR commercial telephone: BISMARCK (701) 333-3298 or FARGO (701) 451-2267. Applications must be submitted via email to USAF ND 119 WG Mailbox HRO at address: [119.WG.HRO.ORG@US.AF.MIL](mailto:119.WG.HRO.ORG@US.AF.MIL)

#### **CONDITIONS OF EMPLOYMENT:**

- a. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour
- b. Initial AGR tour is contingent upon selectee meeting all medical standards as outlined in AFI 48-123 and medical standards directory. An HIV blood draw needs to be within last 6 months of initial AGR tour start date
- c. This vacancy announcement will be for an initial active duty tour of 6 years OR less. Subsequent tours will be six (6) years or less. Extensions beyond the initial tour will be based on information in ANGI 36-101 and current force management procedures
- d. The selected applicant will be placed in Active Guard/Reserve (AGR) military duty status under Title 32 USC Section 502 (f)
- e. The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods
- f. The wearing of the appropriate military uniform, prescribed in pertinent regulations is required for the incumbent of this position
- g. Acceptance of the position constitutes concurrence with these requirements as conditions of employment

#### **EQUAL OPPORTUNITY:**

The North Dakota National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, color, religion, age, national origin, sex, political affiliation, membership or non-membership in employee organization or any other non-merit factor.

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