



North Dakota Air National Guard Active Guard Reserve (AGR) Position Vacancy Announcement

Human Resource Office
North Dakota Army National Guard
P.O. Box 5511
Bismarck, ND 58506-5511

119th Wing/HR Office
North Dakota Air National Guard
1400 32nd Ave North
Fargo, ND 58102-1051

Announcement Number: **ANG 24-26**

Permanent Temporary

Open Date: 29 March 2024

Close Date: 19 April 2024

Earliest Fill Date: TBD

Position Number(s): 849145

Location: 219 SFS, Minot, ND

Position Title, Grade: Cyber Defense Ops, TSgt

Selecting Official: MSgt Edward Keller, Support Superintendent

Area of Consideration: Current enlisted members of the NDANG

Must hold minimum rank of SrA

Compatibility: 1D7X1X

****RETRAINING OPPORTUNITY** E:60**

APPLICANT **DOES NOT NEED TO BE CURRENTLY** ASSIGNED TO THIS CAREER FIELD TO BE CONSIDERED FOR THIS POSITION. COMPATIBILITY REQUIREMENTS MUST BE MET OR A SPECIFIC PLAN WILL BE DEVELOPED UPON SELECTION.

****REFER TO AFECD/AFOCD FOR SPECIFIC MANDATORY AFSC REQUIREMENTS****

****APPLICANTS WITH A 92/9T PAFSC WILL NOT BE ACCEPTED****

How to Apply: If your application does not contain, at a minimum, the required documents from the correct sites, your application will not be accepted. Instructions on how to obtain these documents can be found in the AGR Vacancy Folder on SharePoint. Required documents are listed below (a, b, & c).

- NGB Form 34-1, Application For Active Guard/Reserve (AGR) Position: **completed & signed**
- Report of Individual Person (RIP) **from vMPF**
- MyFitness Individual Fitness Tracker **from myFITNESS within the past 12 months**
- Additional Documentation that you feel is necessary to enhance your possibility for selection (examples: certificates, diplomas, letters of recommendation, etc.)

It is recommended that you combine your application into a single PDF with your name and announcement number as your title. It is also HIGHLY encouraged that you produce new documents with each application.

Applications must be submitted to the Human Resource Office (HRO) email inbox NO LATER THAN midnight on the closing date: 119.WG.HRO.ORG@US.AF.MIL (email is the only acceptable form of receiving the application). Ensure your application is submitted with pdf or word attachments so HR can open and review. Applications **WILL NOT** be reviewed/screened until the vacancy has closed. Applicant must meet all Areas of Consideration(s) at the time of submission, or they will be disqualified.

If you have questions, concerns, or issues, you may contact the **Air AGR Manager at 701-451-2662.**

SPECIALTY SUMMARY:

Manages and performs Defensive Cyber Operations (DCO) and cyber functions (DoDIN operations) in garrison and in deployed environments. Surveys, secures, protects, defends, preserves, designs, builds, operates, and extends data, networks, net-centric capabilities, and other designated systems. This Air Force Specialty Code incorporates the use of DoD Cyber Workforce Framework (DCWF) Codes to tie this specialty to the framework. The DCWF was developed by the National Institute of Standards and

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North Dakota Air National Guard

Active Guard Reserve (AGR)

Position Vacancy Announcement

Technology (NIST) and the DoD to establish a common lexicon and model for all cyber work. The DCWF will universalize training and education between academia, industry, and military. It will also enable talent management by ensuring the right Airmen, for the right assignment, at the right time. Cyber, communications and Information Technology capabilities critically underpin all Air and Space Force core missions. The delivery of operationally focused governance and investment to drive sustainability and reliability for this domain is a warfighting necessity. This drives the Department of the Air Force (DAF) forward with real actions which enables modernizing and achieving the cyber posture required to meet pacing challenges. This fully mission capable model develops Airmen that can complement multiple work roles and build technical experts by using the advanced competency levels through the Occupational Competency Model referenced in the Career Field Educations Training Plan (CFETP) available on e-pubs.

DUTIES AND RESPONSIBILITIES:

The available duties and responsibilities can encompass: Enterprise Operations delivers enduring cyber mission capabilities. Enterprise Operations includes all applicable statutes, but specifically the designing, building, provisioning, maintaining, and sustaining information systems, including warfighter communications, within the Department of the Air Force (DAF). The Department of Defense Information Network (DoDIN) operations mission includes operational actions taken to secure, configure, operate, extend, maintain, and sustain DoD cyberspace and to create and preserve the confidentiality, availability, and integrity of the DoDIN. Mission Defense Activities conducts targeted defense of the DoDIN and other DoD systems to execute DAF operations. Operations focus on identifying, locating, and defeating specific threats that compromise the security of the communications, information, electromagnetic environment, or industrial systems through defensive and protective measures within a specified operational area. Operations in contested, degraded, and denied environments to include but not limited to DoD networks, airborne platforms, austere environments, AOC/JOCs (Air & Space Operations Center/Joint Operations Center), Weapons Systems, ICS (Industrial Control Systems) & SCADA (Supervisory Control and Data Acquisition) systems, and other interconnected devices that play a role in mission effectiveness. Data Operations enables data driven decisions through delivering the employment of information operations and software development methodologies. Operations modernizes and enhances warfighter and weapon system/platform capabilities through the rapid design, development, testing, delivery, and integration of reliable, secure mission-enabling systems. Provides automated solutions for Commanders requiring real-time, data-driven decisions. Expeditionary Communications delivers cyber capabilities in austere and mobile environments. Expeditionary Communications includes all applicable statutes, but specifically datalinks, the building, operating, maintaining, securing, and sustaining of tactical and communications networks when needed to support warfighter requirements, systems employed in austere, mobile, and/or expeditionary environments, to provide command and control in support of Air and Space Force missions.

SPECIALTY QUALIFICATIONS:

Refer to AFECD/AFOCD for specialty qualifications, entry requirements, required training and further duties and responsibilities. Knowledge. Knowledge is mandatory of: principles, technologies, capabilities, limitations, and cyber threat vectors of servers, clients, operating systems, databases, networks and related hardware and software. Cybersecurity principles include; national and international laws, policies, and ethics related to operational cybersecurity; operational risk management processes; and specific operational impacts of lapses in cybersecurity. Radio propagation factors along with understanding regulations governing use of the electromagnetic spectrum. The installation and maintenance management functions include; wire transmission principles; electrical and light wave communications; antenna fundamentals, and cable testing procedures. Education. For entry into this specialty, completion of high school or general educational development equivalency is mandatory. Additional courses in Science, Technology, Engineering, and Mathematics (STEM) are desirable. Associate degree or higher in related fields and/or Information Technology (IT) certification is desirable. Training. For award of the 1D731X, completion of the suffix-specific course is mandatory. Experience. The following experience is mandatory for award of the AFSC indicated: There are no specific upgrade requirements for the slick AFSC 1D7X1 not already defined

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North Dakota Air National Guard

Active Guard Reserve (AGR)

Position Vacancy Announcement

in the training AFI. For award of the 1D751X, qualification in and possession of 1D731X, 1D732X, or 1D733X and experience in suffix specific functions. For award of the 1D771X, qualification in and possession of 1D751X and experience in suffix specific functions. For award of the 1D791, qualification in and possession of 1D77XX and experience managing and directing cyber defense activities. Other. The following are mandatory as indicated: For entry into this specialty: See attachment 4 for additional entry requirements. Prior qualification of attaining and maintaining an Information Assurance Technical Level II or Information Assurance Manager Level I cybersecurity certification IAW DAFMAN 17-1303, *Cybersecurity Workforce Improvement Program* for retraining can waive minimum ASVAB requirements. For award and retention of these AFSCs: Must attain and maintain a minimum cybersecurity baseline certification based on position requirements IAW DAFMAN 17-1303, *Cybersecurity Workforce Improvement* as specified by AFSC shred and/or work role SEI: For 1D7X1X, a minimum certification level is based on position requirements, or a minimum of an Information Assurance Technical Level II certification or Information Assurance Manager Level I certification. Must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*. Specialty requires routine access to classified information, systems, missions, and environments to include but not limited to Sensitive Compartmented Information Facilities (SCIF), Airborne platforms, Agile Combat Employment, Nuclear Command Control & Communications (NC3), and a multitude of emerging mission requirements in a highly contested domain IAW DoDM 5200.01-DAFMAN 16-1405. Must maintain & sustain highest security clearance level received up to Top Secret (Tier 5) or based on current position requirements. Completion of a background investigation according to DoDM 5200.01 - DAFMAN 16-1405, *Personnel Security Program Management*, is mandatory. **NOTE:** Award of the 3-skill level without a completed investigation is authorized provided minimum of interim Tier 5 (Top-Secret) clearance has been granted according to DoDM 5200.01 - AFMAN 16-1405.

CONDITIONS OF EMPLOYMENT: The initial AGR tour is contingent upon selectee meeting all required standards to include fitness, medical review, security clearance, etc. AGR Members entering full time military duty must be medically qualified IAW AFI48-123 and the medical standards directory. Individuals must have current physical and dental examination within 12 months prior to entry date, HIV test within the last 6 months. AGR accessions are medically approved by the ND State Air Surgeon (SAS); those on WWD Waiver consideration must be approved by NGB/SGPA office. **Bonus/Incentive recipients:** If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full time employment. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour. This vacancy announcement will be for an initial active-duty tour of 6 years OR less. Subsequent tours will be six (6) years or less. Extensions beyond the initial tour will be based on information in ANGI 36-101 and current force management procedures. The selected applicant will be placed in Active Guard/Reserve (AGR) military duty status under Title 32 USC Section 502 (f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. The wearing of the appropriate military uniform, prescribed in pertinent regulations is required for the incumbent of this position.

Acceptance of the position constitutes concurrence with these requirements as conditions of employment.

EQUAL OPPORTUNITY: The ND National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, color, religion, age, national origin, sex, political affiliation, membership or non-membership in employee organization or any other non-merit factor.

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