



North Dakota Air National Guard

Active Guard Reserve (AGR)

Position Vacancy Announcement

Human Resource Office
North Dakota Air National Guard
P.O. Box 5511
Bismarck, ND 58506-5511

119th Wing/HR Office
North Dakota Air National Guard
1400 32nd Ave North
Fargo, ND 58102-1051

Announcement Number: **ANG 25-60**

☒ Permanent ☐ Temporary

Open Date: 08 September 2025
Close Date: 20 September 2025
Earliest Fill Date: 01 February 2026

Position Number(s): 1121537

Location: 119th Wing, 178 ATKS, Fargo, ND

Position Title, Grade: Multi-domain Operations Aviator, MSgt

Selecting Official: SMSgt Aaron Fagerwick, Multi-domain Operations Aviator Superintendent

Area of Consideration: Current enlisted members of the NDANG

- ✓ Applicants must have TS/SCI Security Clearance
- ✓ Applicants must be minimum rank of TSgt
- ✓ Applicants must be immediately promotable to MSgt
- ✓ Applicants must hold 7-level in any AFSC

Compatibility: 1A1X4F

APPLICANT MUST **CURRENTLY POSSESS OR HAVE PREVIOUSLY HELD** THE COMPATIBLE AFSC TO BE CONSIDERED FOR THIS POSITION (AFSC IN DUTY HISTORY).

****REFER TO DAFECD/DAFOCD FOR SPECIFIC MANDATORY AFSC REQUIREMENTS****

****APPLICANTS WITH A 92/9T PAFSC WILL NOT BE ACCEPTED****

How to Apply:

If your application does not contain, at a minimum, the required documents from the correct sites, your application will not be accepted.

Applications must be combined into a single PDF document and must be named in the following format, announcement number and LASTNAME, (ANG XX-XXX LASTNAME), failure to do so will result in applications not being forwarded to Selecting Officials. Instructions on how to obtain these documents can be found in the AGR Vacancy Folder on SharePoint. Required documents are listed below (a, b, & c).

- a. NGB Form 34-1, Application For Active Guard/Reserve (AGR) Position: completed & signed
- b. Report of Individual Person (RIP) from vMPF
- c. MyFitness Individual Fitness Tracker from myFITNESS showing current, within 12 months

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d. Additional Documentation that you feel is necessary to enhance your possibility for selection (examples: certificates, diplomas, letters of recommendation, etc.)

Applications must be submitted to the Human Resource Office (HRO) email inbox NO LATER THAN 23:59 on the closing date: 119.WG.HRO.ORG@US.AF.MIL (email is the only acceptable form of receiving the application). Ensure your application is submitted with pdf or word attachments so HR can open and review. Applications **WILL NOT** be reviewed/screened until the vacancy has closed. Applicant must meet all Areas of Consideration(s) at the time of submission, or they will be disqualified.

If you have questions, concerns, or issues, you may contact the **Air AGR Manager at 701-451-2662**.

SPECIALTY SUMMARY:

The Lead-MAJCOM for aircraft and mission set will determine the Multi-domain Operations Aviator (MOA) performance tasks as outlined in Master Training Tasks/Task Training Lists associated with Mission Design Series crew positions. Performs preflight and post-flight requirements of aircraft and aircraft systems. Performs duties as an aircrew member on manned aircraft or Remotely Piloted Aircraft (RPA). Integrates air, space, and cyber domains at the operational level to plan, coordinate, allocate, task, assess, and monitor mission systems to ensure lethal and non-lethal application of airpower. Performs surveillance, combat identification, weapons control, tactical data link management, communications, and airborne network management. Performs mission planning of aircraft and aircraft systems in accordance with aircraft technical orders, applicable Air Force Instructions (AFIs), and Unified Combatant Commands' theater Rules of Engagement (ROE). Detects analyzes and discriminates between valid and invalid targets using radar systems, electro-optical, low light, infrared full motion video imagery, and other active or passive target acquisition and tracking systems. May be responsible for terminal guidance of precision guided munitions. Supervises and instructs personnel on the operation, maintenance, repair, and test procedures of airborne and ground-based aircraft systems. Establishes, manages, and supervises aircrew training. Coordinates with maintenance, communication technicians, and intelligence units to satisfy unit training requirements, including weapons and tactics programs. Evaluates aircrew academic, simulation, in-flight performances, and systems capabilities and recommends improvements.

DUTIES AND RESPONSIBILITIES:

2.1 Duties include operating, maintaining, repairing, and testing airborne and RPA systems to include communications, electro-optical sensors, radar, computers, navigation, electronic warfare (EW), tactical datalinks, electromagnetic spectrum operations (EMSO) and airborne network systems. Collects and interprets mission data, employs sensors to actively and/or passively acquire, track, and monitor airborne, maritime, and ground objects. Mission types may include air interdiction (AI), air operations in maritime surface warfare (AOMSW), close air support (CAS), personnel recovery (PR), and conducts intelligence, surveillance and reconnaissance (ISR).

2.2 Supports air and ground-based operations to validate targets and threats using various sensors, systems, and munitions to conduct multiple mission sets. Monitors radio communications and analyzes intelligence data to direct aircraft position to assist in navigation and fire control

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planning. Interprets charts, imagery, and video data supporting relay of information to various agencies to provide real-time mission data, threat, and target updates. Coordinates with airborne, ground, and maritime agencies in relaying identification data of operational targets or threats.

2.3 Plans and operates datalink operations for the area of responsibility to create a single integrated common operating picture. Performs surveillance, identification, tactical data link, and data management functions. Interprets radar data presentation to generate console displays. Compares and reports track positions based on flight data. Maintains logs, forms, and database files of aircraft and missions.

2.4 Performs interior and exterior aircraft scanner duties. Performs and supervises operations and maintenance of airborne mission equipment. Establishes and maintains voice and data communications circuits and links. Manages systems including radio, audio distribution, switching, data, cryptologic, anti-jam, satellite communications, radar, identification friend or foe, recording and playback, multiplex, intercept, analysis, recording, broadcasting, imaging, computer, and network equipment (including ancillary equipment). Monitors mission equipment status and troubleshoots malfunctions. Configures systems for mission control and monitors aircraft, ensuring adherence to procedural checklists and regulations. Responsible for crew and passenger safety. Reports aircraft status to the aircraft commander. May also complete required aircraft servicing in austere locations.

2.5 Establishes and directs aircrew training. Supervises, instructs and evaluates aircrew members. Develops instruction for equipment operations, maintenance, and troubleshooting, ensuring standardized procedures. Identifies training needs, oversees training programs, validates instructional methods and arranges remedial and continuation training.

2.6 Manages operational and maintenance functions. Maintains records, solves complex operational problems, and recommends maintenance and operational enhancements. Advises developers on system operations and maintenance to support acquisition, development, and updates of aircraft systems.

SPECIALTY QUALIFICATIONS:

Refer to DAFECD/DAFOCD for specialty qualifications, entry requirements, required training and further duties and responsibilities.

CONDITIONS OF EMPLOYMENT: The initial AGR tour is contingent upon selectee meeting all required standards to include fitness, medical review, security clearance, etc. AGR Members entering full time military duty must be medically qualified IAW AFI48-123 and the medical standards directory. Individuals must have current physical and dental examination within 12 months prior to entry date, HIV test within the last 6 months. AGR accessions are medically approved by the ND State Air Surgeon (SAS); those on WWD Waiver consideration must be approved by NGB/SGPA office. Bonus/Incentive recipients: If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full time employment. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour. This vacancy announcement will be for an initial active-duty tour of 6 years OR less.

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Subsequent tours will be six (6) years or less. Extensions beyond the initial tour will be based on information in ANGI 36-101 and current force management procedures. The selected applicant will be placed in Active Guard/Reserve (AGR) military duty status under Title 32 USC Section 502 (f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. The wearing of the appropriate military uniform, prescribed in pertinent regulations is required for the incumbent of this position.

Acceptance of the position constitutes concurrence with these requirements as conditions of employment.

EQUAL OPPORTUNITY: The ND National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, color, religion, age, national origin, sex, political affiliation, membership or non-membership in employee organization or any other non-merit factor.

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