

North Dakota Air National Guard

Active Guard Reserve (AGR)

Position Vacancy Announcement

Human Resource Office
North Dakota Army National Guard
P.O. Box 5511
Bismarck, ND 58506-5511

119th Wing/HR Office
North Dakota Air National Guard
1400 32nd Ave North
Fargo, ND 58102-1051

Announcement Number: **ANG 26-04**

☒ Permanent ☐ Temporary

Open Date: 20 October 2025
Close Date: 05 November 2025
Earliest Fill Date: TBD

Position Number(s): 01121613

Location: 119th Wing, OSS, Fargo, ND

Position Title, Grade: Intelligence Superintendent, SMSgt

Selecting Official: CMSgt Jeffrey Dahl, OSS Senior Enlisted Leader

Area of Consideration: Current enlisted members of the NDANG

- ✓ Applicants must have TS/SCI Security Clearance
- ✓ Applicants must be minimum rank of MSgt
- ✓ Applicants must have 1NX or previously held 1NX

Compatibility: 1NXXXX

APPLICANT MUST **CURRENTLY POSSESS OR HAVE PREVIOUSLY HELD** THE COMPATIBLE AFSC TO BE CONSIDERED FOR THIS POSITION (AFSC IN DUTY HISTORY).

REFER TO DAFECD/DAFOCD FOR SPECIFIC MANDATORY AFSC REQUIREMENTS

APPLICANTS WITH A 92/9T PAFSC WILL NOT BE ACCEPTED

How to Apply:

If your application does not contain, at a minimum, the required documents from the correct sites, your application will not be accepted.

Applications must be combined into a single PDF document and must be named in the following format, announcement number and LASTNAME, (ANG XX-XXX LASTNAME), failure to do so will result in applications not being forwarded to Selecting Officials. Instructions on how to obtain these documents can be found in the AGR Vacancy Folder on SharePoint. Required documents are listed below (a, b, & c).

- a. NGB Form 34-1, Application For Active Guard/Reserve (AGR) Position: completed & signed
- b. Report of Individual Person (RIP) from vMPF
- c. MyFitness Individual Fitness Tracker from myFITNESS showing current, within 12 months
- d. Additional Documentation that you feel is necessary to enhance your possibility for selection (examples: certificates, diplomas, letters of recommendation, etc.)

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Applications must be submitted to the Human Resource Office (HRO) email inbox NO LATER THAN 23:59 on the closing date: 119.WG.HRO.ORG@US.AF.MIL (email is the only acceptable form of receiving the application). Ensure your application is submitted with pdf or word attachments so HR can open and review. Applications **WILL NOT** be reviewed/screened until the vacancy has closed. Applicant must meet all Areas of Consideration(s) at the time of submission, or they will be disqualified.

Promotion to a Controlled Grade (E8/E9/O4/O5/O6) is dependent on Controlled Grade Availability

SPECIALTY SUMMARY:

Supervises and directs intelligence activities associated with the collection, analysis, production, and dissemination of intelligence.

DUTIES AND RESPONSIBILITIES:

Manages intelligence analysis functions and activities in all domains. Oversees efforts to collect, exploit, develop, and produce intelligence information for dissemination to key leadership and consumers across the US Intelligence Community and foreign partners.

Directs, plans, and organizes analytical activities in support of Air Force, Joint, and Coalition intelligence, surveillance, and reconnaissance (ISR) operations to support strategic, operational, and tactical requirements. Realigns mission priorities to support changing requirements.

Recommends new processes and procedures to enhance mission effectiveness.

Manages analysis and production activities. Assigns projects to subordinates and establishes work priorities. Develops and evaluates analytical processes and techniques to facilitate target development. Oversees intelligence reporting efforts to ensure compliance with established guidelines and procedures.

Administers intelligence training programs for aircrew, security forces, explosive ordnance disposal, and others. Provides support to mission planning and execution. Manages personnel to ensure tailored collection planning, threat analysis, and intelligence expertise is readily available to develop detailed execution plans for multi-domain operations.

Supervises ISR Operations. Oversees the production and dissemination of intelligence materials.

Establishes intelligence collection requirements. Provides current situational awareness and ISR management for execution of tasking orders. Oversees the management, supervision, and performance to targeting and human intelligence (HUMINT) operations.

SPECIALTY QUALIFICATIONS:

Refer to DAFECD/DAFOCD for specialty qualifications, entry requirements, required training and further duties and responsibilities.

CONDITIONS OF EMPLOYMENT: The initial AGR tour is contingent upon selectee meeting all required standards to include fitness, medical review, security clearance, etc. AGR Members entering full time military duty must be medically qualified IAW AFI48-123 and the medical standards directory. Individuals must have current physical and dental examination within 12 months prior to entry date, HIV test within the last 6 months. AGR accessions are medically approved by the ND State Air Surgeon (SAS); those on

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WWD Waiver consideration must be approved by NGB/SGPA office. Bonus/Incentive recipients: If you currently receive any type of incentive such as bonus, student loan repayment, or GI Bill Kicker, these incentives will stop effective on the first day of full time employment. To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour. This vacancy announcement will be for an initial active-duty tour of 6 years OR less. Subsequent tours will be six (6) years or less. Extensions beyond the initial tour will be based on information in ANGI 36-101 and current force management procedures. The selected applicant will be placed in Active Guard/Reserve (AGR) military duty status under Title 32 USC Section 502 (f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. The wearing of the appropriate military uniform, prescribed in pertinent regulations is required for the incumbent of this position.

Acceptance of the position constitutes concurrence with these requirements as conditions of employment.

EQUAL OPPORTUNITY: The ND National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, color, religion, age, national origin, sex, political affiliation, membership or non-membership in employee organization or any other non-merit factor.

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