

Table A1: TOTAL WORKFORCE - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2014-2018 %	100	51.79	48.21	6.82	6.16	35.65	31.82	5.7	6.61	2.19	2.18	0.08	0.08	0.31	0.31	1.05	1.05
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	512	388	124	1	4	373	117	6	1	2	1	0	1	5	0	1	0
Total Workforce: Prior FY %	100	75.79	24.22	0.20	0.79	72.86	22.86	1.18	0.20	0.40	0.20	0.00	0.20	0.98	0.00	0.20	0.00
Total Workforce: Current FY #	478	359	119	1	3	347	114	4	2	2	0	0	0	5	0	0	0
Total Workforce: Current FY %	100	75.11	24.90	0.21	0.63	72.60	23.85	0.84	0.42	0.42	0.00	0.00	0.00	1.05	0.00	0.00	0.00
Total Workforce: Difference #	-34	-29	-5	0	-1	-26	-3	-2	1	0	-1	0	-1	0	0	-1	0
Total Workforce: Ratio Change %	0.00	-0.68	0.68	0.01	-0.16	-0.26	0.99	-0.34	0.22	0.02	-0.20	0.00	-0.20	0.07	0.00	-0.20	0.00
Total Workforce: Net Change %	-6.64	-7.47	-4.03	0.00	-25.00	-6.97	-2.56	-33.33	100.00	0.00	-100.00	0.00	-100.00	0.00	0.00	-100.00	0.00
EMPLOYEE GAINS																	
Total Workforce: New Hires #	89	58	31	1	1	56	29	1	1	0	0	0	0	0	0	0	0
Total Workforce: New Hires %	100	65.17	34.84	1.13	1.13	62.93	32.59	1.13	1.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	13	11	2	0	0	11	2	0	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	100	84.62	15.39	0.00	0.00	84.62	15.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	11	8	3	1	0	7	3	0	0	0	0	0	0	0	0	0	0
Total Workforce: Resignation %	100	72.73	27.28	9.10	0.00	63.64	27.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Retirement #	6	4	2	0	0	4	2	0	0	0	0	0	0	0	0	0	0
Total Workforce: Retirement %	100	66.67	33.34	0.00	0.00	66.67	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Other Separations #	11	7	4	0	0	7	3	0	0	0	0	0	1	0	0	0	0
Total Workforce: Other Separations %	100	63.64	36.37	0.00	0.00	63.64	27.28	0.00	0.00	0.00	0.00	0.00	9.10	0.00	0.00	0.00	0.00
Total Workforce: Total Separations #	41	30	11	1	0	29	10	0	0	0	0	0	1	0	0	0	0
Total Workforce: Total Separations %	100	73.18	26.83	2.44	0.00	70.74	24.40	0.00	0.00	0.00	0.00	0.00	2.44	0.00	0.00	0.00	0.00
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	454	350	104	1	2	337	100	5	1	2	1	0	0	5	0	0	0
Permanent Workforce: Prior FY %	100	77.10	22.91	0.23	0.45	74.23	22.03	1.11	0.23	0.45	0.23	0.00	0.00	1.11	0.00	0.00	0.00
Permanent Workforce: Current FY #	430	329	101	1	3	317	96	4	2	2	0	0	0	5	0	0	0
Permanent Workforce: Current FY %	100	76.52	23.49	0.24	0.70	73.73	22.33	0.94	0.47	0.47	0.00	0.00	0.00	1.17	0.00	0.00	0.00
Permanent Workforce: Difference #	-24	-21	-3	0	1	-20	-4	-1	1	0	-1	0	0	0	0	0	0
Permanent Workforce: Ratio Change %	0.00	-0.58	0.58	0.01	0.25	-0.50	0.30	-0.17	0.24	0.02	-0.23	0.00	0.00	0.06	0.00	0.00	0.00
Permanent Workforce: Net Change %	-5.28	-6.00	-2.88	0.00	50.00	-5.93	-4.00	-20.00	100.00	0.00	-100.00	0.00	0.00	0.00	0.00	0.00	0.00

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
EMPLOYEE GAINS																	
Permanent Workforce: New Hires #	56	37	19	1	1	35	17	1	1	0	0	0	0	0	0	0	0
Permanent Workforce: New Hires %	100	66.08	33.93	1.79	1.79	62.50	30.36	1.79	1.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES																	
Permanent Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Removal #	10	9	1	0	0	9	1	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Removal %	100	90.00	10.00	0.00	0.00	90.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Resignation #	10	7	3	1	0	6	3	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Resignation %	100	70.00	30.00	10.00	0.00	60.00	30.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Retirement #	6	4	2	0	0	4	2	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Retirement %	100	66.67	33.34	0.00	0.00	66.67	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Other Separations #	6	4	2	0	0	4	2	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Other Separations %	100	66.67	33.34	0.00	0.00	66.67	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Total Separations #	32	24	8	1	0	23	8	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Total Separations %	100	75.00	25.00	3.13	0.00	71.88	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TEMPORARY WORKFORCE																	
Temporary Workforce: Prior FY #	58	38	20	0	2	36	17	1	0	0	0	0	1	0	0	1	0
Temporary Workforce: Prior FY %	100	65.52	34.49	0.00	3.45	62.07	29.32	1.73	0.00	0.00	0.00	0.00	1.73	0.00	0.00	1.73	0.00
Temporary Workforce: Current FY #	48	30	18	0	0	30	18	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Current FY %	100	62.50	37.50	0.00	0.00	62.50	37.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Difference #	-10	-8	-2	0	-2	-6	1	-1	0	0	0	0	-1	0	0	-1	0
Temporary Workforce: Ratio Change %	0.00	-3.02	3.01	0.00	-3.45	0.43	8.18	-1.73	0.00	0.00	0.00	0.00	-1.73	0.00	0.00	-1.73	0.00
Temporary Workforce: Net Change %	-17.24	-21.05	-10.00	0.00	-100.00	-16.66	5.89	-100.00	0.00	0.00	0.00	0.00	-100.00	0.00	0.00	-100.00	0.00
EMPLOYEE GAINS																	
Temporary Workforce: New Hires #	33	21	12	0	0	21	12	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: New Hires %	100	63.64	36.37	0.00	0.00	63.64	36.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES																	
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Removal #	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Removal %	100	66.67	33.34	0.00	0.00	66.67	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Resignation #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Resignation %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Retirement #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Retirement %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

DOD DNGB North Dakota National Guard

For period covering October 1, 2023 to September 30, 2024.

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Employment Tenure	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce: Other Separations #	5	3	2	0	0	3	1	0	0	0	0	0	1	0	0	0	0
Temporary Workforce: Other Separations %	100	60.00	40.00	0.00	0.00	60.00	20.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	0.00
Temporary Workforce: Total Separations #	9	6	3	0	0	6	2	0	0	0	0	0	1	0	0	0	0
Temporary Workforce: Total Separations %	100	66.67	33.34	0.00	0.00	66.67	22.23	0.00	0.00	0.00	0.00	0.00	11.12	0.00	0.00	0.00	0.00

Table A2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Employment Tenure for Sub-Components	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
CLF 2014-2018 %	100	51.79	48.21	6.82	6.16	35.65	31.82	5.7	6.61	2.19	2.18	0.08	0.08	0.31	0.31	1.05	1.05
Alternative Benchmark %	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce #	430	329	101	1	3	317	96	4	2	2	0	0	0	5	0	0	0
Permanent Workforce %	100	76.52	23.49	0.24	0.70	73.73	22.33	0.94	0.47	0.47	0.00	0.00	0.00	1.17	0.00	0.00	0.00
NGND #	430	329	101	1	3	317	96	4	2	2	0	0	0	5	0	0	0
NGND %	100	76.52	23.49	0.24	0.70	73.73	22.33	0.94	0.47	0.47	0.00	0.00	0.00	1.17	0.00	0.00	0.00

Table A3: OCCUPATIONAL CATEGORIES - Distribution by Race, Ethnicity, and Sex (Participation Rate)

[illegible]

GS/GM/GL GRADES	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	430	329	101	1	3	317	96	4	2	2	0	0	0	5	0	0	0
Permanent Workforce %	100	76.52	23.49	0.24	0.70	73.73	22.33	0.94	0.47	0.47	0.00	0.00	0.00	1.17	0.00	0.00	0.00
Alternative Benchmark	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	17	11	6	0	1	11	5	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	64.71	35.30	0.00	5.89	64.71	29.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	12	6	6	0	0	6	6	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	80	50	30	1	2	45	27	4	1	0	0	0	0	0	0	0	0
GS-09 %	100	62.50	37.50	1.25	2.50	56.25	33.75	5.00	1.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	84	60	24	0	0	60	24	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	71.43	28.58	0.00	0.00	71.43	28.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	56	39	17	0	0	39	16	0	1	0	0	0	0	0	0	0	0
GS-12 %	100	69.65	30.36	0.00	0.00	69.65	28.58	0.00	1.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	24	16	8	0	0	16	8	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	66.67	33.34	0.00	0.00	66.67	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	8	5	3	0	0	5	3	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	62.50	37.50	0.00	0.00	62.50	37.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	285	189	96	1	3	184	91	4	2	0	0	0	0	0	0	0	0
Total GS Employees %	100	66.32	33.69	0.36	1.06	64.57	31.93	1.41	0.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GP-14 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GP-14 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-07 #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
WG-07 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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WG-08 #	17	15	2	0	0	15	2	0	0	0	0	0	0	0	0	0	0
WG-08 %	100	88.24	11.77	0.00	0.00	88.24	11.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-09 #	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
WG-09 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-10 #	54	52	2	0	0	48	2	0	0	1	0	0	0	3	0	0	0
WG-10 %	100	96.30	3.71	0.00	0.00	88.89	3.71	0.00	0.00	1.86	0.00	0.00	0.00	5.56	0.00	0.00	0.00
WG-11 #	28	28	0	0	0	27	0	0	0	0	0	0	0	1	0	0	0
WG-11 %	100	100.00	0.00	0.00	0.00	96.43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.58	0.00	0.00	0.00
WG-12 #	12	12	0	0	0	12	0	0	0	0	0	0	0	0	0	0	0
WG-12 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-13 #	3	2	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0
WG-13 %	100	66.67	33.34	0.00	0.00	33.34	33.34	0.00	0.00	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-10 #	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
WL-10 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-11 #	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
WL-11 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-13 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
WL-13 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-09 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
WS-09 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-10 #	11	11	0	0	0	10	0	0	0	0	0	0	0	1	0	0	0
WS-10 %	100	100.00	0.00	0.00	0.00	90.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9.10	0.00	0.00	0.00
WS-11 #	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
WS-11 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-12 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
WS-12 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-14 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
WS-14 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-15 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
WS-15 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Non-GS Employees #	145	140	5	0	0	133	5	0	0	2	0	0	0	5	0	0	0
Total Non-GS Employees %	100	96.56	3.45	0.00	0.00	91.73	3.45	0.00	0.00	1.38	0.00	0.00	0.00	3.45	0.00	0.00	0.00
Total Senior Pay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

DOD DNGB North Dakota National Guard

For period covering October 1, 2023 to September 30, 2024.

File Process Date and Time: 03/18/2025 08:40 AM

Version 2.0.

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For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

[illegible]

Table A5P: SALARY - Distribution by Race, Ethnicity, and Sex (Participation Rate)

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For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

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Salary Range	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Temporary Workforce #	48	30	18	0	0	30	18	0	0	0	0	0	0	0	0	0	0
Temporary Workforce %	100	62.50	37.50	0.00	0.00	62.50	37.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Alternative Benchmark	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 #	11	9	2	0	0	9	2	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 %	100	81.82	18.19	0.00	0.00	81.82	18.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	7	5	2	0	0	5	2	0	0	0	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	71.43	28.58	0.00	0.00	71.43	28.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	13	8	5	0	0	8	5	0	0	0	0	0	0	0	0	0	0
\$50,001-\$60,000 %	100	61.54	38.47	0.00	0.00	61.54	38.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	7	3	4	0	0	3	4	0	0	0	0	0	0	0	0	0	0
\$60,001-\$70,000 %	100	42.86	57.15	0.00	0.00	42.86	57.15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$70,001-\$80,000 #	8	4	4	0	0	4	4	0	0	0	0	0	0	0	0	0	0
\$70,001-\$80,000 %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$80,001-\$90,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$80,001-\$90,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$90,001-\$100,000 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
\$90,001-\$100,000 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$100,001-\$110,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$110,001-\$120,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$110,001-\$120,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$120,001-\$130,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$120,001-\$130,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$130,001-\$140,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$130,001-\$140,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$140,001-\$150,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

DOD DNGB North Dakota National Guard

For period covering October 1, 2023 to September 30, 2024.

File Process Date and Time: 03/18/2025 08:40 AM

Version 2.0.

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Table A6P: MISSION-CRITICAL OCCUPATIONS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
INTELLIGENCE OPERATIONS SPECIALIST (0132) #	20	18	2	0	0	18	2	0	0	0	0	0	0	0	0	0	0
INTELLIGENCE OPERATIONS SPECIALIST (0132) %	100	90.00	10.00	0.00	0.00	90.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	12	11	1	0	0	11	1	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	91.67	8.34	0.00	0.00	91.67	8.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	5	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	51.5	48.5	4.3	4.5	40.1	35.9	3.7	3.6	1.8	2.2	0	0.1	0.6	0.5	1	1.7
HUMAN RESOURCES SPECIALIST (0201) #	22	5	17	0	1	5	16	0	0	0	0	0	0	0	0	0	0
HUMAN RESOURCES SPECIALIST (0201) %	100	22.73	77.28	0.00	4.55	22.73	72.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	11	2	9	0	1	2	8	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	18.19	81.82	0.00	9.10	18.19	72.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	5	1	4	0	0	1	4	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	20.00	80.00	0.00	0.00	20.00	80.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	4	0	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	0.00	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	38.8	61.2	4.7	6.7	28.1	43.5	3.3	7	1.9	2.4	0	0.1	0.2	0.3	0.7	1.2
FINANCIAL CLERICAL AND ASSISTANT (0503) #	6	3	3	0	0	3	3	0	0	0	0	0	0	0	0	0	0
FINANCIAL CLERICAL AND ASSISTANT (0503) %	100	50.00	50.00	0.00	0.00	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	5	2	3	0	0	2	3	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	40.00	60.00	0.00	0.00	40.00	60.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	12.8	87.2	1.7	8.6	8.5	67.2	1.4	6.2	0.9	3.2	0	0.1	0.1	0.5	0.2	1.3
IT SPECIALIST (2210) #	39	34	5	0	0	33	5	1	0	0	0	0	0	0	0	0	0
IT SPECIALIST (2210) %	100	87.18	12.83	0.00	0.00	84.62	12.83	2.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	5	4	1	0	0	3	1	1	0	0	0	0	0	0	0	0	0

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

[illegible]

DOD DNGB North Dakota National Guard

For period covering October 1, 2023 to September 30, 2024.

File Process Date and Time: 03/18/2025 08:40 AM

Version 2.0.

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
WS-11 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-11 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-14 #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
WS-14 %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Occupational CLF %	100	98	2	14.3	0.3	72.4	1.3	6.6	0.3	2.3	0.1	0.2	0	0.6	0	1.7	0.1

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DOD DNGB North Dakota National Guard

For period covering October 1, 2023 to September 30, 2024.

File Process Date and Time: 03/18/2025 08:40 AM

Version 2.0.

Mission-Critical Occupations	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Occupational CLF %	100	98	2	14.3	0.3	72.4	1.3	6.6	0.3	2.3	0.1	0.2	0	0.6	0	1.7	0.1

Table A9: EMPLOYEE RECOGNITION AND AWARDS - Distribution by Race, Ethnicity, and Sex (Participation Rate)

Awards	Total	Total Males	Total Females	Hispanic or Latino Male	Hispanic or Latino Female	White Male	White Female	Black or African American Male	Black or African American Female	Asian Male	Asian Female	Native Hawaiian or Other Pacific Islander Male	Native Hawaiian or Other Pacific Islander Female	American Indian or Alaska Native Male	American Indian or Alaska Native Female	Two or More Races Male	Two or More Races Female
Permanent Workforce #	430	329	101	1	3	317	96	4	2	2	0	0	0	5	0	0	0
Permanent Workforce %	100	76.52	23.49	0.24	0.70	73.73	22.33	0.94	0.47	0.47	0.00	0.00	0.00	1.17	0.00	0.00	0.00
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	20	17	3	0	0	16	3	0	0	0	0	0	0	1	0	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	85.00	15.00	0.00	0.00	80.00	15.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	0.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	130	103	27	0	0	93	27	0	0	0	0	0	0	10	0	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	6	6	9	0	0	5	9	0	0	0	0	0	0	10	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	31	19	12	0	0	18	12	0	0	0	0	0	0	1	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	100	61.30	38.71	0.00	0.00	58.07	38.71	0.00	0.00	0.00	0.00	0.00	0.00	3.23	0.00	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	588	362	226	0	0	346	226	0	0	0	0	0	0	16	0	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	18	19	18	0	0	19	18	0	0	0	0	0	0	16	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	34	28	6	0	0	26	6	1	0	1	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	100	82.36	17.65	0.00	0.00	76.48	17.65	2.95	0.00	2.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	984	816	168	0	0	756	168	30	0	30	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	28	29	28	0	0	29	28	30	0	30	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	61	42	19	0	1	41	18	0	0	0	0	0	0	1	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	100	68.86	31.15	0.00	1.64	67.22	29.51	0.00	0.00	0.00	0.00	0.00	0.00	1.64	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	2440	1680	760	0	40	1640	720	0	0	0	0	0	0	40	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	40	40	40	0	40	40	40	0	0	0	0	0	0	40	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																	
Cash Awards \$500 and Under: Awards Given #	36	28	8	0	0	28	8	0	0	0	0	0	0	0	0	0	0
Cash Awards \$500 and Under: Awards Given %	100	77.78	22.23	0.00	0.00	77.78	22.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	2500	2500	0	0	0	2500	0	0	0	0	0	0	0	0	0	0	0
Cash Awards \$500 and Under: Average Amount \$	69.44	89.29	0	0	0	89.29	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Awards Given #	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Awards Given %	100	100.00	0.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	700	700	0	0	0	700	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Average Amount \$	700	700	0	0	0	700	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$1000 - \$1999: Awards Given #	12	8	4	0	0	8	4	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$1000 - \$1999: Awards Given %	100	66.67	33.34	0.00	0.00	66.67	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$1000 - \$1999: Total Amount \$	14300	9300	5000	0	0	9300	5000	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$1000 - \$1999: Average Amount \$	1191	1162	1250	0	0	1162	1250	0	0	0	0	0	0	0	0	0	0

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

[illegible]

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TOTAL WORKFORCE																	
Total Workforce: Prior FY #	512	476	14	22	3	0	0	1	0	0	0	0	0	0	2	0	0
Total Workforce: Prior FY %	100	92.97	2.74	4.30	0.59	0.00	0.00	0.20	0.00	0.00	0.00	0.00	0.00	0.00	0.40	0.00	0.00
Total Workforce: Current FY #	478	427	29	22	2	0	0	1	0	0	0	0	0	0	1	0	0
Total Workforce: Current FY %	100	89.34	6.07	4.61	0.42	0.00	0.00	0.21	0.00	0.00	0.00	0.00	0.00	0.00	0.21	0.00	0.00
Total Workforce: 501 Goal %				12.00	2.00												
Total Workforce: Difference #	-34	-49	15	0	-1	0	0	0	0	0	0	0	0	0	-1	0	0
Total Workforce: Ratio Change %	0.00	-3.63	3.33	0.31	-0.17	0.00	0.00	0.01	0.00	0.00	0.00	0.00	0.00	0.00	-0.19	0.00	0.00
Total Workforce: Net Change %	-6.64	-10.29	107.15	0.00	-33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-50.00	0.00	0.00
EMPLOYEE GAINS																	
Total Workforce: New Hires #	89	76	10	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: New Hires %	100	85.40	11.24	3.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES																	
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	13	12	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	100	92.31	0.00	7.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	11	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Resignation %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Retirement #	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Retirement %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Other Separations #	11	10	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Other Separations %	100	90.91	0.00	9.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Total Separations #	41	39	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Total Separations %	100	95.13	0.00	4.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERMANENT WORKFORCE																	
Permanent Workforce: Prior FY #	454	422	13	19	3	0	0	1	0	0	0	0	0	0	2	0	0
Permanent Workforce: Prior FY %	100	92.96	2.87	4.19	0.67	0.00	0.00	0.23	0.00	0.00	0.00	0.00	0.00	0.00	0.45	0.00	0.00
Permanent Workforce: Current FY #	430	390	19	21	2	0	0	1	0	0	0	0	0	0	1	0	0
Permanent Workforce: Current FY %	100	90.70	4.42	4.89	0.47	0.00	0.00	0.24	0.00	0.00	0.00	0.00	0.00	0.00	0.24	0.00	0.00
Permanent Workforce: Difference #	-24	-32	6	2	-1	0	0	0	0								

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurer [93]
Permanent Workforce: New Hires #	56	48	5	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: New Hires %	100	85.72	8.93	5.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES																	
Permanent Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Removal #	10	9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Removal %	100	90.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Resignation #	10	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Resignation %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Retirement #	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Retirement %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Other Separations #	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Other Separations %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Total Separations #	32	31	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Total Separations %	100	96.88	0.00	3.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TEMPORARY WORKFORCE																	
Temporary Workforce: Prior FY #	58	54	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Prior FY %	100	93.11	1.73	5.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Current FY #	48	37	10	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Current FY %	100	77.09	20.84	2.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Difference #	-10	-17	9	-2	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Ratio Change %	0.00	-16.02	19.11	-3.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Net Change %	-17.24	-31.48	900.00	-66.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS																	
Temporary Workforce: New Hires #	33	28	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: New Hires %	100	84.85	15.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES																	
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Removal #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Removal %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Resignation #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Resignation %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Retirement #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Retirement %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Employment Tenure	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Temporary Workforce: Other Separations #	5	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Other Separations %	100	80.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Total Separations #	9	8	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Total Separations %	100	88.89	0.00	11.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHEDULE A EMPLOYEES IN PERMANENT WORKFORCE																	
EMPLOYEE GAINS																	
EMPLOYEE LOSSES																	

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Table B1-2: TOTAL WORKFORCE - Distribution by Disability Status (Inclusion Rate)

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigure [93]
TOTAL WORKFORCE (Participation Rate)																		
Total Workforce: Prior FY #	512	490	476	14	22	3	0	0	1	0	0	0	0	0	0	2	0	0
Total Workforce: Prior FY %	100	95.71	92.97	2.74	4.30	0.59	0.00	0.00	0.20	0.00	0.00	0.00	0.00	0.00	0.00	0.40	0.00	0.00
Total Workforce: Current FY #	478	456	427	29	22	2	0	0	1	0	0	0	0	0	0	1	0	0
Total Workforce: Current FY %	100	95.40	89.34	6.07	4.61	0.42	0.00	0.00	0.21	0.00	0.00	0.00	0.00	0.00	0.00	0.21	0.00	0.00
Total Workforce: 501 Goal %					12.00	2.00												
Total Workforce: Difference #	-34	-34	-49	15	0	-1	0	0	0	0	0	0	0	0	0	-1	0	0
Total Workforce: Ratio Change %	0.00	-0.31	-3.63	3.33	0.31	-0.17	0.00	0.00	0.01	0.00	0.00	0.00	0.00	0.00	0.00	-0.19	0.00	0.00
Total Workforce: Net Change %	-6.64	-6.93	-10.29	107.15	0.00	-33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-50.00	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		
Total Workforce: New Hires #	89	86	76	10	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: New Hires %	100	96.63	85.40	11.24	3.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Total Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Removal #	13	12	12	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Removal %	2.72	2.64	2.82	0.00	4.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Resignation #	11	11	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Resignation %	2.31	2.42	2.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Retirement #	6	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Retirement %	1.26	1.32	1.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Other Separations #	11	10	10	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Other Separations %	2.31	2.20	2.35	0.00	4.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Workforce: Total Separations #	41	39	39	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Workforce: Total Separations %	8.58	8.56	9.14	0.00	9.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PERMANENT WORKFORCE (Participation Rate)																		
Permanent Workforce: Prior FY #	454	435	422	13	19	3	0	0	1	0	0	0	0	0	0	2	0	0
Permanent Workforce: Prior FY %	100	95.82	92.96	2.87	4.19	0.67	0.00	0.00	0.23	0.00	0.00	0.00	0.00	0.00	0.00	0.45	0.00	0.00
Permanent Workforce: Current FY #	430	409	390	19	21	2	0	0	1	0	0	0	0	0	0	1	0	0
Permanent Workforce: Current FY %	100	95.12	90.70	4.42	4.89	0.47	0.00	0.00	0.24	0.00	0.00	0.00	0.00	0.00	0.00	0.24	0.00	0.00
Permanent Workforce: Difference #	-24	-26	-32	6	2	-1	0	0	0	0	0	0	0	0	0	-1	0	0
Permanent Workforce: Ratio Change %	0.00	-0.70	-2.26	1.55	0.70	-0.20	0.00	0.00	0.01	0.00	0.00	0.00	0.00	0.00	0.00	-0.21	0.00	0.00
Permanent Workforce: Net Change %	-5.28	-5.97	-7.58	46.16	10.53	-33.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-50.00	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Permanent Workforce: New Hires #	56	53	48	5	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: New Hires %	100	94.65	85.72	8.93	5.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Permanent Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Removal #	10	9	9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Removal %	2.33	2.21	2.31	0.00	4.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Resignation #	10	10	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Resignation %	2.33	2.45	2.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Retirement #	6	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Retirement %	1.40	1.47	1.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Other Separations #	6	6	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Other Separations %	1.40	1.47	1.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Workforce: Total Separations #	32	31	31	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Permanent Workforce: Total Separations %	6.70	6.80	7.26	0.00	4.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TEMPORARY WORKFORCE (Participation Rate)																		
Temporary Workforce: Prior FY #	58	55	54	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Prior FY %	100	94.83	93.11	1.73	5.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Current FY #	48	47	37	10	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Current FY %	100	97.92	77.09	20.84	2.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Difference #	-10	-8	-17	9	-2	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Ratio Change %	0.00	3.09	-16.02	19.11	-3.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Net Change %	-17.24	-14.54	-31.48	900.00	-66.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE GAINS (Participation Rate)																		
Temporary Workforce: New Hires #	33	33	28	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: New Hires %	100	100.00	84.85	15.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE LOSSES (Inclusion Rate)																		
Temporary Workforce: Reduction in Force #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Reduction in Force %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Removal #	3	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Removal %	6.25	6.39	8.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Resignation #	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Resignation %	2.09	2.13	2.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Retirement #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Retirement %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Employment Tenure	Total	Persons Without Disability	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Temporary Workforce: Other Separations #	5	4	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Other Separations %	10.42	8.52	10.82	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Temporary Workforce: Total Separations #	9	8	8	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce: Total Separations %	1.89	1.76	1.88	0.00	4.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SCHEDULE A EMPLOYEES IN PERMANENT WORKFORCE (Participation Rate)																		
EMPLOYEE GAINS (Participation Rate)																		
EMPLOYEE LOSSES (Inclusion Rate)																		

Table B2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Disability Status (Participation Rate)

Subordinate Component	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurer [93]
501 Goal %				12.00	2.00												
NGND #	430	390	19	21	2	0	0	1	0	0	0	0	0	0	1	0	0
NGND %	100	90.70	4.42	4.89	0.47	0.00	0.00	0.24	0.00	0.00	0.00	0.00	0.00	0.00	0.24	0.00	0.00

[illegible]

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Permanent Workforce # #	430	390	19	21	2	0	0	1	0	0	0	0	0	0	1	0	0
Permanent Workforce # %	100	90.70	4.42	4.89	0.47	0.00	0.00	0.24	0.00	0.00	0.00	0.00	0.00	0.00	0.24	0.00	0.00
Alternative Benchmark #	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternative Benchmark %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-04 #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-04 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	17	16	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	94.12	0.00	5.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	12	11	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	91.67	8.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	80	67	8	5	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	83.75	10.00	6.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-10 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-10 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	84	80	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	95.24	2.39	2.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	56	52	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	92.86	1.79	5.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	24	19	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	79.17	8.34	12.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	8	6	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-15 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	285	254	14	17	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GS Employees %	100	89.13	4.92	5.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GP-14 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GP-14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-07 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-07 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
WG-08 #	17	14	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-08 %	100	82.36	17.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-09 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-10 #	54	51	1	2	1	0	0	0	0	0	0	0	0	0	1	0	0
WG-10 %	100	94.45	1.86	3.71	1.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.86	0.00	0.00
WG-11 #	28	26	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-11 %	100	92.86	3.58	3.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-12 #	12	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-13 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-13 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-10 #	4	3	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0
WL-10 %	100	75.00	0.00	25.00	25.00	0.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-11 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-13 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-13 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-09 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-10 #	11	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-10 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-11 #	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-12 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-14 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-15 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Non-GS Employees #	145	136	5	4	2	0	0	1	0	0	0	0	0	0	1	0	0
Total Non-GS Employees %	100	93.80	3.45	2.76	1.38	0.00	0.00	0.69	0.00	0.00	0.00	0.00	0.00	0.00	0.69	0.00	0.00
Total Senior Pay #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

DOD DNGB North Dakota National Guard

For period covering October 1, 2023 to September 30, 2024.

File Process Date and Time: 03/18/2025 08:40 AM

Version 2.0.

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GS/GM/GL GRADES	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
Temporary Workforce # #	48	37	10	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Workforce # %	100	77.09	20.84	2.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Alternative Benchmark #	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Alternative Benchmark %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-05 #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-05 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-06 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-06 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	66.67	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	17	15	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	88.24	11.77	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	8	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total GS Employees #	37	28	8	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Total GS Employees %	100	75.68	21.63	2.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-06 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-06 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-07 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-07 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-08 #	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-08 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-10 #	3	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-10 %	100	33.34	66.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-12 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-10 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-10 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

DOD DNGB North Dakota National Guard

For period covering October 1, 2023 to September 30, 2024.

File Process Date and Time: 03/18/2025 08:40 AM

Version 2.0.

[illegible]

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
Up to \$20,000 #	144	135	5	4	2	0	0	1	0	0	0	0	0	0	1	0	0
Up to \$20,000 %	100	93.75	3.48	2.78	1.39	0.00	0.00	0.70	0.00	0.00	0.00	0.00	0.00	0.00	0.70	0.00	0.00
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	6	5	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	83.34	0.00	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	27	23	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
\$50,001-\$60,000 %	100	85.19	7.41	7.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	54	44	7	3	0	0	0	0	0	0	0	0	0	0	0	0	0
\$60,001-\$70,000 %	100	81.49	12.97	5.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$70,001-\$80,000 #	60	55	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0
\$70,001-\$80,000 %	100	91.67	3.34	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$80,001-\$90,000 #	47	46	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$80,001-\$90,000 %	100	97.88	2.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$90,001-\$100,000 #	34	32	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
\$90,001-\$100,000 %	100	94.12	0.00	5.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	15	15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$100,001-\$110,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$110,001-\$120,000 #	15	11	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
\$110,001-\$120,000 %	100	73.34	13.34	13.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$120,001-\$130,000 #	10	9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
\$120,001-\$130,000 %	100	90.00	0.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$130,001-\$140,000 #	7	5	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
\$130,001-\$140,000 %	100	71.43	0.00	28.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	7	6	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
\$140,001-\$150,000 %	100	85.72	0.00	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$150,001-\$160,000 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$160,001-\$170,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

[illegible]

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Table B5T: SALARY - Distribution by Disability (Participation Rate)

Salary Range	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
Up to \$20,000 #	11	9	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Up to \$20,000 %	100	81.82	18.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$20,001-\$30,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$20,001-\$30,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$30,001-\$40,000 #	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$30,001-\$40,000 %	100	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$40,001-\$50,000 #	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$40,001-\$50,000 %	100	85.72	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$50,001-\$60,000 #	13	12	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$50,001-\$60,000 %	100	92.31	7.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$60,001-\$70,000 #	7	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$60,001-\$70,000 %	100	85.72	14.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$70,001-\$80,000 #	8	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$70,001-\$80,000 %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$80,001-\$90,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$80,001-\$90,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$90,001-\$100,000 #	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
\$90,001-\$100,000 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$100,001-\$110,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$100,001-\$110,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$110,001-\$120,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$110,001-\$120,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$120,001-\$130,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$120,001-\$130,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$130,001-\$140,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$130,001-\$140,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$140,001-\$150,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$140,001-\$150,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$150,001-\$160,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$150,001-\$160,000 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
\$160,001-\$170,000 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

DOD DNGB North Dakota National Guard

For period covering October 1, 2023 to September 30, 2024.

File Process Date and Time: 03/18/2025 08:40 AM

Version 2.0.

[illegible]

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Seriously Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
INTELLIGENCE OPERATIONS SPECIALIST (0132) #	20	18	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
INTELLIGENCE OPERATIONS SPECIALIST (0132) %	100	90.00	5.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	12	10	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	83.34	8.34	8.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-14 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-14 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HUMAN RESOURCES SPECIALIST (0201) #	22	19	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0
HUMAN RESOURCES SPECIALIST (0201) %	100	86.37	4.55	9.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	11	10	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	90.91	9.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	11	10	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	90.91	9.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	4	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	75.00	0.00	25.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	4	3	0	1	0	0	0										

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
GS-14 %	100	0.00	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FINANCIAL CLERICAL AND ASSISTANT (0503) #	6	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FINANCIAL CLERICAL AND ASSISTANT (0503) %	100	83.34	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-08 #	5	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-08 %	100	80.00	20.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IT SPECIALIST (2210) #	39	35	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0
IT SPECIALIST (2210) %	100	89.75	2.57	7.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	20	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	20	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	10	8	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	80.00	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-12 #	10	8	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-12 %	100	80.00	10.00	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	4	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-13 #	4	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-13 %	100	50.00	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SURFACE MAINTENANCE MECHANIC (5801) #	71	65	3	3	2	0	0	1	0	0	0	0	0	0	1	0	0
SURFACE MAINTENANCE MECHANIC (5801) %	100	91.55	4.23	4.23	2.82	0.00	0.00	1.41	0.00	0.00	0.00	0.00	0.00	0.00	1.41	0.00	0.00
WG-08 #	12	10	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-08 %	100	83.34	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-08 #	12	10	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-08 %	100	83.34	16.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-10 #	25	22	1	2	1	0	0	0	0	0	0	0	0	0	1	0	0
WG-10 %	100	88.00	4.00	8.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00
WG-10 #	25	22	1	2	1	0	0	0	0	0	0	0	0	0	1	0	0
WG-10 %	100	88.00	4.00	8.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00
WG-11 #	18	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
WG-11 #	18	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-12 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-12 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-10 #	3	2	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0
WL-10 %	100	66.67	0.00	33.34	33.34	0.00	0.00	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-10 #	3	2	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0
WL-10 %	100	66.67	0.00	33.34	33.34	0.00	0.00	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-11 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WL-11 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WL-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-10 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-10 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-10 #	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-10 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-11 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-11 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-11 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-12 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-12 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-15 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WS-15 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WS-15 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIRCRAFT MECHANIC (8852) #	20	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AIRCRAFT MECHANIC (8852) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-10 #	10	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-10 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-10 #	10	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-10 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-12 #	9	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-12 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

[illegible]

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Mission-Critical Occupations	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
501 Goal %				12.00	2.00												
INTELLIGENCE OPERATIONS SPECIALIST (0132) #	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INTELLIGENCE OPERATIONS SPECIALIST (0132) %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HUMAN RESOURCES SPECIALIST (0201) #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HUMAN RESOURCES SPECIALIST (0201) %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-07 #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-07 %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IT SPECIALIST (2210) #	3	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
IT SPECIALIST (2210) %	100	66.67	33.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-09 #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-09 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GS-11 #	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS-11 %	100	50.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SURFACE MAINTENANCE MECHANIC (5801) #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SURFACE MAINTENANCE MECHANIC (5801) %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-08 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-08 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
WG-08 #	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WG-08 %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
AIRCRAFT MECHANIC (8852) #	1	1															

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

Awards	Total	No Disability [05]	Not Identified [01]	Disability [02-03, 06-99]	Targeted Disability	Developmental Disability [02]	Traumatic Brain Injury [03]	Deaf or Serious Difficulty Hearing [19]	Blind or Serious Difficulty Seeing [20]	Missing Extremities [31]	Significant Mobility Impairment [40]	Partial or Complete Paralysis [60]	Epilepsy or Other Seizure Disorders [82]	Intellectual Disability [90]	Significant Psychiatric Disorder [91]	Dwarfism [92]	Significant Disfigurement [93]
TIME OFF AWARDS																	
Time-Off Awards 1 - 10 hours: Awards Given #	20	17	1	2	1	0	0	0	0	0	0	0	0	0	1	0	0
Time-Off Awards 1 - 10 hours: Awards Given %	100	85.00	5.00	10.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.00	0.00	0.00
Time-Off Awards 1 - 10 Hours: Total Hours #	130	106	10	14	4	0	0	0	0	0	0	0	0	0	4	0	0
Time-Off Awards 1 - 10 Hours: Average Hours #	6	6	10	7	4	0	0	0	0	0	0	0	0	0	4	0	0
Time-Off Awards 11 - 20 hours: Awards Given #	31	31	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 hours: Awards Given %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 11 - 20 Hours: Total Hours #	588	588	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 11 - 20 Hours: Average Hours #	18	18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given #	34	29	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 hours: Awards Given %	100	85.30	8.83	5.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 21 - 30 Hours: Total Hours #	984	834	90	60	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 21 - 30 Hours: Average Hours #	28	28	30	30	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given #	61	59	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 hours: Awards Given %	100	96.73	0.00	3.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 31 - 40 Hours: Total Hours #	2440	2360	0	80	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 31 - 40 Hours: Average Hours #	40	40	0	40	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Awards Given %	100	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Time-Off Awards 41 or more Hours: Total Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time-Off Awards 41 or more Hours: Average Hours #	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CASH AWARDS																	
Cash Awards \$500 and Under: Awards Given #	36	36	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards \$500 and Under: Awards Given %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards \$500 and Under: Total Amount \$	2500	2500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards \$500 and Under: Average Amount \$	69.44	69.44	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Awards Given #	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Awards Given %	100	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash Awards: \$501 - \$999: Total Amount \$	700	700	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cash Awards: \$501 - \$999: Average Amount \$																	

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

OTHER AWARDS

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

[illegible]

For period covering October 1, 2023 to September 30, 2024.

Version 2.0.

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