

# NORTH DAKOTA NATIONAL GUARD

## 2026 No Fear Data

| Complaint Activity     | Current Fiscal Year Data   |         |          |          |          | 2026 Thru<br>09-30 |
|------------------------|----------------------------|---------|----------|----------|----------|--------------------|
|                        |                            | 1st Qtr | 2nd Qtr. | 3rd Qtr. | 4th Qtr. |                    |
|                        | Number of Complaints Filed | 0       | 0        | 0        | 0        | 0                  |
| Number of Complainants |                            | 0       | 0        | 0        | 0        | 0                  |
| Repeat Filers          |                            | 0       | 0        | 0        | 0        | 0                  |

| Complaints by Basis   | Comparative Data         |          |          |          |          | 2026 Thru<br>09-30 |
|---|--------------------------|----------|----------|----------|----------|--------------------|
|   | Current Fiscal Year Data |          |          |          |          |                    |
| <b><i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i></b> |                          | 1st Qtr. | 2nd Qtr. | 3rd Qtr. | 4th Qtr. |                    |
| Race  |                          | 0        | 0        | 0        | 0        | 0                  |
| Color   |                          | 0        | 0        | 0        | 0        | 0                  |
| Religion  |                          | 0        | 0        | 0        | 0        | 0                  |
| Reprisal  |                          | 0        | 0        | 0        | 0        | 0                  |
| Sex/Gender/Orientation  |                          | 0        | 0        | 0        | 0        | 0                  |
| National Origin   |                          | 0        | 0        | 0        | 0        | 0                  |
| Equal Pay Act   |                          | 0        | 0        | 0        | 0        | 0                  |
| Age   |                          | 0        | 0        | 0        | 0        | 0                  |
| Disability/Pregnancy  |                          | 0        | 0        | 0        | 0        | 0                  |
| Non-EEO   |                          | 0        | 0        | 0        | 0        | 0                  |

| Complaints by Issue | Comparative Data         |  |  |  |  |  |
|---------------------|--------------------------|--|--|--|--|--|
|                     | Current Fiscal Year Data |  |  |  |  |  |

**Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.**

|                                | 1st Qtr. | 2nd Qtr. | 3rd Qtr. | 4th Qtr. | <b>2026 Thru 09-30</b> |
|--------------------------------|----------|----------|----------|----------|------------------------|
| Appointment/Hire               | 0        | 0        | 0        | 0        | 0                      |
| Assignment of Duties           | 0        | 0        | 0        | 0        | 0                      |
| Awards                         | 0        | 0        | 0        | 0        | 0                      |
| Conversion to Full-time        | 0        | 0        | 0        | 0        | 0                      |
| <b>Disciplinary Action</b>     |          |          |          |          |                        |
| Demotion                       | 0        | 0        | 0        | 0        | 0                      |
| Reprimand                      | 0        | 0        | 0        | 0        | 0                      |
| Removal                        | 0        | 0        | 0        | 0        | 0                      |
| Suspension                     | 0        | 0        | 0        | 0        | 0                      |
| Other                          | 0        | 0        | 0        | 0        | 0                      |
| Duty Hours                     | 0        | 0        | 0        | 0        | 0                      |
| Evaluation Appraisal           | 0        | 0        | 0        | 0        | 0                      |
| Examination/Test               | 0        | 0        | 0        | 0        | 0                      |
| <b>Harassment</b>              |          |          |          |          |                        |
| Non-Sexual                     | 0        | 0        | 0        | 0        | 0                      |
| Sexual                         | 0        | 0        | 0        | 0        | 0                      |
| Medical Examination            | 0        | 0        | 0        | 0        | 0                      |
| Pay (Including Overtime)       | 0        | 0        | 0        | 0        | 0                      |
| Promotion/Non-Selection        | 0        | 0        | 0        | 0        | 0                      |
| <b>Reassignment</b>            |          |          |          |          |                        |
| Denied                         | 0        | 0        | 0        | 0        | 0                      |
| Directed                       | 0        | 0        | 0        | 0        | 0                      |
| Reasonable Accommodation       | 0        | 0        | 0        | 0        | 0                      |
| Reinstatement                  | 0        | 0        | 0        | 0        | 0                      |
| Retirement                     | 0        | 0        | 0        | 0        | 0                      |
| Termination                    | 0        | 0        | 0        | 0        | 0                      |
| Terms/Conditions of Employment | 0        | 0        | 0        | 0        | 0                      |
| Time and Attendance            | 0        | 0        | 0        | 0        | 0                      |
| Training                       | 0        | 0        | 0        | 0        | 0                      |
| Other                          | 0        | 0        | 0        | 0        | 0                      |

| Pending Complaints Filed<br>in Previous Fiscal Years by<br>Status | Comparative Data         |          |          |          | 2026 Thru<br>09-30 |  |
|---|--------------------------|----------|----------|----------|--------------------|--|
|   | Current Fiscal Year Data |          |          |          |                    |  |
|   | 1st Qtr.                 | 2nd Qtr. | 3rd Qtr. | 4th Qtr. |                    |  |
| Total complaints from previous Fiscal Years                       | 0                        | 0        | 0        | 0        |                    |  |
| Total Complainants  | 0                        | 0        | 0        | 0        |                    |  |
| <b>Number complaints pending</b>                                  |                          |          |          |          |                    |  |
| Investigation   | 0                        | 0        | 0        | 0        |                    |  |
| Hearing   | 0                        | 0        | 0        | 0        |                    |  |
| Final Action  | 0                        | 0        | 0        | 0        |                    |  |
| Appeal with EEOC Office of Federal Operations                     | 0                        | 0        | 0        | 0        |                    |  |

| Complaint Investigations   | Comparative Data         |          |          |          | 2026 Thru<br>09-30 |  |
|--|--------------------------|----------|----------|----------|--------------------|--|
|  | Current Fiscal Year Data |          |          |          |                    |  |
|  | 1st Qtr.                 | 2nd Qtr. | 3rd Qtr. | 4th Qtr. |                    |  |
| Pending Complaints Where Investigations Exceeds Required Time Frames | 0                        | 0        | 0        | 0        |                    |  |

EO/Military Complaint Processing are not applicable to this report.

State Employees Complaint Processing are not applicable to this report.